

## DRUG TESTING FOR EMPLOYERS%0A

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[Things to Know About Employment Drug and Alcohol Tests](#)

Employers can prohibit the use of drugs and alcohol, test for drug use, and fire employees who are engaging in illegal drug use. However, employees with substance abuse issues are protected by federal and state laws regulating discrimination and disabilities.

[Drug Testing FAQ's - Tests, Detection Times, and False ...](#)

Drug testing is the evaluation of a urine, blood or other type of biological sample to determine if the subject has been using the drug or drugs in question. There are many circumstances that may lead to drug testing: Drug testing is often done when applying for employment, especially for positions

[Drug and alcohol testing in the workplace | Canadian ...](#)  
Canadian employers are in a new era of comprehensive risk assessment and risk management. Increasingly, occupational health and safety issues are among the priorities in the workplace. It is not surprising then that mandatory drug and alcohol testing programs are the subject of both controversy and

[Drug Testing in the Canadian Workplace | Here to Help](#)

The most common reason that companies adopt drug testing in Canada is to reduce industrial accidents related to drug use. Some employers have argued that simply using drugs, whether on or off the job, increases the likelihood that employees will have a job accident.

[Employee Drug and Alcohol Testing for DOT Compliance](#)

[Workplace Drug and Alcohol Testing](#) Keep productivity up and costs down Although there are no mandatory legal requirements for alcohol and drug testing in Canada, savvy employers recognize that failure to implement an alcohol and drug program increases the risk of accidents, injuries and illnesses, absenteeism, and reduced productivity

[Drug Testing - Workplace Fairness](#)

Many employers require their employees to submit to drug testing both before and after being hired. Most of the time after being hired an employer requires reasonable suspicion before having an employee take a drug test. [Should Workplace Drug Testing of Employees Be Allowed?](#)

Repeat tests should be conducted when a workplace drug test is positive, and employees should be given the opportunity to explain a positive drug test result. Provision of addiction counseling and/or rehab should be offered in

positive drug test cases.

#### **Policy on Drug and Alcohol Testing**

Drug and alcohol testing is a concern for Ontario employers that have safety-sensitive operations, or that are subject to U.S. regulatory requirements (e.g. the trucking industry) 12 or to the policies of U.S. affiliates with zero tolerance for the consumption.

#### **Passing an Employment Drug Test -**

**thebalancecareers.com**

Most state laws allow private employers to screen job applicants for drug use, provided that they give notice that drug testing is part of the hiring process, use state-certified labs and screen all applicants for the same job.

#### **Drug & Alcohol Testing Services Canada | CannAmm**

Drug and alcohol testing mitigates the risk of injury and property damage, and helps companies establish a strong safety culture. We help make sure your people are alert on-site with a broad range of drug testing technologies and drug and alcohol testing services, including pre-employment drug testing , site-access testing , and random drug testing .

#### **Pre-Employment Drug Testing - Questions and Answers**

Pre-employment drug testing has become an accepted part of the final hiring decision. It is important to know what this means for job applicants. Find out more details about employment drug tests at It is important to know what this means for job applicants.

#### **Employment, Drug-Testing and Cannabis |**

**CannaBusiness Law**

Presently, employers are afforded the ability to craft a drug testing policy that meets their company's needs and comports with applicable law, and an employer may require pre-employment drug tests and take illegal drug use into consideration in making employment decisions.